



## Exceptional Leaders International

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### Janice DiPietro FOUNDER & CHIEF EXECUTIVE OFFICER

Driven by a passion for helping people and organizations succeed, Janice has successfully led and consulted to companies for over 25 years. She has experience in many diverse and complex industries, including technology, life sciences, and business services. Janice founded E.L.I. to channel that passion and experience in a powerful new way, bringing together an exceptional team of business veterans to guide organizations through their most critical transitions.

#### BACKGROUND

In her time as President of Morgan Samuels, a human capital consulting firm serving Fortune 500 organizations and leading private equity firms, she led the company to double-digit growth. Prior to Morgan Samuels, Janice served as the National Managing Partner-Consulting for Tatum, a firm focused on providing financial, operational, and technology solutions to leading public and private companies. Her team assisted clients in confronting the challenges of changing capital structures, high growth, underperformance, and mergers and acquisitions. Recognized as a “fast track” performer during her time with Ernst & Young, Janice focused on meeting the needs of publicly traded clients, including A. T. Cross, Browne & Sharpe, The Coca Cola Company, EG & G, and State Street Bank.

Janice also has direct operating experience, having held a number of C-suite positions in the technology and business services sectors. Her strategic insight, proven business development experience, and marketing efforts brought substantial annual compound growth to these companies. A successful entrepreneur, Janice previously grew, and successfully exited from the consulting firm she founded, which focused on assisting middle-market companies in addressing critical strategic, operational, and human capital needs.

Janice holds an MBA and doctoral degree from Boston University and graduated summa cum laude from Bentley University with a BS in Accountancy. She also lectures and publishes on a variety of business topics and serves as a board member for several profit and nonprofit organizations.

#### OUTSIDE THE OFFICE

Janice enjoys spending time with her husband of 35 years and their expanding family — including two incredibly energetic grandchildren! An avid beach-goer, she takes full advantage of the beautiful New England coastline as often as possible.

#### CONTACT

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